

Section 3

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Strategic Plan: Goals/Objectives 1.1.1.2, 1.3, 1.4, 1.5, 1.8, 2.1, 2.2, 3.1, 3.2, 3.3, 3.4

The Preschool Family Support Workers – Additional Information Requested

The responsibilities of the CCS Preschool Family Support Worker differ from the Johnson preschool social worker in the following ways:

- The CCS worker is not directly connected to social services.
- The jobs are comparable, but the Johnson preschool social worker has 32 families to support and our CCS family support worker has the other 112 families.
- Because she works for eight classes in five schools, the CCS family support worker works with specific families selected by the teacher as needing support and with families in crisis. The Johnson preschool social worker works with all the Johnson preschool families.
- Our CCS family support worker has a long history with the program, which gives her credibility with our most needy families.
- The CCS family support worker also helps the preschool coordinator with advertising, mass mailings, and processing applications. She assists in getting all of the preschool students in five schools registered on time and with the required documentation.
- The Johnson preschool social worker assists with division-wide preschool tasks during the summer months.
- The division supports the funding of the CCS family support worker and the Johnson preschool social worker is funded through a partnership with social services.

Both job descriptions are attached. The Johnson preschool social worker is site-based and the CCS preschool family worker is division-wide. While the titles were the same, the responsibilities differ as indicated above. We are recommending a change in title for the Johnson preschool social worker.

Salary/Work Schedule:

CCS Preschool Family Support Worker – (220 days) - \$50,771

Johnson Preschool Social Worker – (12 months) - \$29,252 – CCS share